

TI Retiree Health Benefits Bulletin

February 4, 2005

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Review of 2004

2004 was a busy and productive year for the TI Benefits organization.

Here are some of the 2004 highlights:

- Formed the TI Retiree Health Benefits (TI-HBIG) team to work with the TI Health Benefits organization on providing valuable perspectives and feedback on the communications sent to retirees about health benefits
- Created the TI Retiree Health Benefits Bulletin
 - Three published in 2004
- Provided TI retirees with options for their 2005 health benefits
- Worked with TI's senior management and board of directors on the decision to make a one-time increase in TI's maximum contribution to retiree health care premiums

Obtaining 2004 AdvancePCS (a Caremark Company) Prescription Drug Claim Information

Due to a technical issue, the AdvancePCS Web site is currently unable to provide prescription drug history prior to 2005 via the "Prescription Manager" tool. Caremark expects to have the issue resolved soon. You can check the status by clicking "Manage Your Prescriptions." The message box on the right side of the page will provide updated status on the tool.

In the meantime, if you wish to obtain your AdvancePCS (a Caremark Company) prescription drug claim history for 2004, call TI SmartLink at (800) 890-2600. You will hear a series of menu choices. For each menu, select the following options when prompted:

- Say "health care."
- Say "health plans."
- Say "prescription drugs."
- Press "3."
- Say "cost."
- Say "representative."

At this point, you will be connected to a Caremark representative. You will be asked to provide the representative with your unique ID number (located on your Blue Cross Blue Shield card) or, if you don't have your card handy, you can use your Social Security number.

- Tell the Caremark representative, "I'm calling to request my retail and/or mail order (if applicable) prescription drug history report."
 - Be sure to specify what timeframe of history you need. If you are requesting history earlier than Jan. 1, 2005, you might want to remind the representative to access history for you under your 2004 eligibility record. *Caremark representatives are trained on this process, but it may be necessary for you to remind them of this detail.*
 - If you are requesting prescription drug history for a spouse or dependent over age 13, you will be asked to provide the dependent's name, date of birth and a valid prescription number (*i.e.*, if requesting 2004 history, you will need a 2004 prescription number for your spouse or dependent over 13) for security verification purposes. This request is due to the HIPAA privacy act. For minors under 13 years, a prescription number is not required.
 - Prescription drug history reports are unique to each participant and cannot be combined for the whole family. If you need prescription history for more than just yourself, you will need to provide the name, date of birth and prescription numbers for each family member.
 - A printout will be mailed to your home within five to seven business days.

What if I didn't receive my medical ID card?

If you have not received your 2005 medical plan ID card, verify your address information online at the Your Benefits Resources™ (YBR) Web site at <http://resources.hewitt.com/ti/> or call TI SmartLink, at (800) 890-2600. From the TI SmartLink main menu, say, "health care," then "health plans," then "medical" and you will be connected to your medical health care plan provider. You can request a card from the customer service representative.

2005 Retiree Health Benefits Guide clarification and update

We have had feedback that there is some confusion in the wording of the prescription drug benefit chart in the *2004 Retiree Health Benefits Guide* versus the *2005 Retiree Health Benefits Guide*. In 2004, the chart (located on page 13) refers to the percentage "you pay." In the 2005 guide (pages 17 and 18), the percentages shown are the percentages the "plan pays." This change was made to be consistent with other information you, as the plan participant, see as you navigate through the tools on the Your Benefits Resources™ (YBR) Web site, including "Build Your Own Options."

The TI Alumni Association web site (<http://www.tialumni.org>) has decided to omit the term "coinsurance" and has used the percentages showing what "you pay" rather than what the "plan pays."

The appeals address for MetLife has changed to:

MetLife
P.O. Box 14589
Lexington, KY 40512

Updated pages for printed version of the 2005 Retiree Health Benefits Guide

You will receive in the mail two replacement pages (pages 12 and 13) for the *2005 Retiree Health Benefits Guide*. The changes on these pages reflect shading that was not shown in the original printed version of the document.

Medicare Part D Update

Starting Jan. 1, 2006, Medicare will begin offering a new Prescription Drug Plan known as Medicare Part D. TI is now reviewing the guidelines on Medicare Part D that were recently released by The Centers for Medicare and Medicaid Services (CMS). TI intends to continue offering medical plans that include prescription drug coverage for Medicare-eligible retirees and/or Medicare-eligible dependents. Beginning in 2006, Medicare-eligible retirees and/or Medicare-eligible dependents will be able to choose between Medicare Part D and the TI medical plan for their prescription drug coverage.

It is important to note that in order to enroll in Medicare Part D, Medicare-eligible retirees and/or Medicare-eligible dependents must already be enrolled in Medicare Part A or B. According to CMS, the initial Medicare Part D enrollment will be held from Nov. 15, 2005 to May 15, 2006. To learn more about Medicare Part A and/or B enrollment dates and Medicare Part D, please visit the Medicare Web site (<http://www.medicare.gov/>) or call Social Security Administration at (800) 772-1213 to enroll.

Look for additional communications on this topic in future TI Retiree Health Benefits Bulletins.

Sincerely,
TI Health Benefits